

FACULTY INDUCTION PROGRAMME

GURU DAKSHTA (2023-24)

Batch - I

19th June – 21st July 2023

Organized by

Centre for Human Resource Development



**PERIYAR
MANIAMMAI**
INSTITUTE OF SCIENCE & TECHNOLOGY
(Deemed to be University)
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Objectives of the programme

Centre for Human Resource Development organized Guru Dakshta (2023-24) Batch – I (Faculty Induction Programme) from 19th June to 21st July 2023 in Smart Classroom, TB-II. The objectives of the programme were as follows:

1. To enable teachers to equip themselves with high quality teaching, learning and assessment
2. To make the new teachers improve practice, learn professional responsibilities and ultimately positively affect student learning
3. To promote academic excellence, teaching innovation, research capabilities and leadership skills
4. To improve the professional capability and performance of teachers to deliver effective and quality learning

Guru Dakshta (2023-24) Batch I Faculty Induction Programme



**19th June 2023 - 21st July 2023
Smart Classroom, TB-II**

**ORGANIZED BY
CENTRE FOR HUMAN RESOURCE
DEVELOPMENT**

Periyar Maniammai
Institute of Science &
Technology
(Deemed to be University)
Vallam, Thanjavur

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99%

Mail

Chat

Meet

Gmail

Guru Dakshtha Batch I (2023-24)

Active

PERIYAR MANIAMMAI UNIVERSITY

21 of 23

Guru Dakshtha 2023-24 (Batch-I) - Faculty Induction Programme from 19th June - 21st July 2023 at Smart Classroom, TB-II.

C

Centre for Human Resource Development CHRDr

<dirhrd@pmu.edu>

to pmiststaff, heads, directors, IQAC, deans, Dean, Registrar, Velusamy

Sat, Jun 17, 2023, 4:04 PM

Dear Sir/Madam,

Centre for Human Resource Development is organizing Guru Dakshtha 2023-24 (Batch-I) - Faculty Induction Programme from 19th June - 21st July 2023 at Smart Classroom, TB-II.

The list of participants, poster and FIP schedule are attached herewith.

Thanking you

Dr. Sathyapriya J

Ph.D

Director (i/c)

Centre for Human Resource Development

PERIYAR MANIAMMAI UNIVERSITY

MY UNIVERSITY MY FUTURE

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Attendance



CENTRE FOR HUMAN RESOURCE DEVELOPMENT

GURU DAKSHTA 2023-24 (Batch I)

Participants List

S.No.	Faculty Name	Department	Designation
1	BHAVADHARINI. K	LANGUAGES	Assistant Professor
2	SELVARAJ K	MATHEMATICS	Assistant Professor
3	PANNEERSELVAM K	MANAGEMENT	Assistant Professor
4	DILIP JOSE S	MATHEMATICS	Assistant Professor
5	NAVEENA G	MANAGEMENT	Assistant Professor
6	VASANTH A	SE	Assistant Professor
7	ARUN C	BIO-TECH	Assistant Professor(SG)
9	BALARATHINAM P	COM	Assistant Professor
10	RADHIKA K	CSA	Assistant Professor
12	BHUVANESWARI J	MANAGEMENT	Assistant Professor
13	ANTHONIAMMAL A	COM	Assistant Professor
14	MARULIYA BEGAM K	EEE	Assistant Professor(SG)
15	APPAVU ALIAS BALAMURUGAN S	CSE	Professor
16	ANAND GNANA SELVAM S	EDU	Assistant Professor
17	SIVA JYOTHI N	PHYSICS	Assistant Professor
18	MANJARI S	ARCH	Assistant Professor
19	MANIKANDAN M	CSA	Assistant Professor
20	JANCY RANI N	COM	Assistant Professor
21	SUBENDIRAN S	COM	Assistant Professor(SG)
22	IMMACULATE MERCY A	CSA	Assistant Professor(SG)
23	SURESHKRISHNA G	MANAGEMENT	Assistant Professor(SS)
24	SRIVIND J	PHYSICS	Assistant Professor
25	PREETHI G	CSA	Assistant Professor(SG)
26	KARTHIK P	CSA	Assistant Professor
27	HEMAMBUJAVALLI S	ECE	Assistant Professor
28	ROSANTH I	MANAGEMENT	Assistant Professor
29	PARKAVI T	SE	Assistant Professor

Dr.Sathyapriya J
Director (i/c) / CHRD

Sathyapriya J
DIRECTOR
Centre for Human Resource Development,
Periyar Maniammai Institute of
Science & Technology,
(Deemed to be University),
Thirupur, Tamil Nadu.

FIP Schedule



Centre for Human Resource Development

GURU DAKSHTA (2023-24) Batch I

Faculty Induction Programme Schedule

Module	Module Name	Date	Hrs	Resource Person	FN			AN		
					9.30-10.30am	10.30-11.30am	11.45-12.45pm	2pm - 3pm	3pm-4pm	4pm-5pm
6	Research, Professional Development and Academic Leadership	19.06.2023	20	Dr.S.Kumaran, Dean, Office of Research and Development & Dr.P.Balakumar, Director, CSSTP	Inauguration	Self Study - 6	Module 6 - Teaching		SS-6	
		Self Study - 6			Module 6 - Teaching		SS-6			
		Self Study - 6			Module 6 - Teaching		SS-6			
		Self Study - 6								
7	Academic Integrity	22.06.2023	10	Dr.S.Senthamilkumar, Dean FET	Self Study - 7		Module 7 - Teaching		SS-7	
		Self Study - 7			M7 - Teaching	SS-8				
8	Constitutional Values, Human Rights & Fundamental Duties	24.06.2023	13	Dr.K.Selvakumar, AP(SG), KKCPS	Self Study - 8		Module 8 - Teaching		SS-8	
		Self Study - 8			Module 8 - Teaching		SS-9			
9	Environmental Consciousness and Sustainable Development Goals	26.06.2023	10	Dr.J.Santhosh, AP(SG), Civil Engineering & Dr.D.Thayalnayagi, Head / Civil	Self Study - 9		Module 9 - Teaching		SS-9	
10	Strategic Planning and Management	27.06.2023	15	Dr.KVR Rajandran, Professor, DoMS	Self Study - 9		Module 10 - Teaching		SS-10	
		28.06.2023		Dr.P.Guru, Associate Professor, DoMS	Self Study - 10		Module 10 - Teaching		SS-10	
		30.06.2023		Guest Lecture	Self Study - 10		Module 10 - Teaching		SS-10	
1	Higher Education and its Ecosystem	01.07.2023	17	Dr.S.Velusami, Vice Chancellor	Self Study - 1		Module 1 - Teaching		SS-1	
		03.07.2023		Dr.P.K.Srividhya, Registrar	Self Study - 1		Module 1 - Teaching		SS-1	
		04.07.2023		Guest Lecture	Self Study - 1		Module 1 - Teaching		SS-2	
2	Curriculum designing, Outcome based learning	05.07.2023	20	Dr.R.Jayanthi, Director (i/c) IQAC	Self Study - 2		Module 2 - Teaching		SS-2	

3	Teaching, Learning and Assessment	06.07.2023	20	Prof.A.George, Dean Academic	Self Study - 2			Module 2 - Teaching		SS-2
		07.07.2023		Dr. B.Mahendramohan, Head / DoMS	Self Study - 2			Module 2 - Teaching		SS-2
		08.07.2023		Dr.D.Umamaheswari, Professor / Commerce & Dr.R.Poonghuzali, Associate Professor / CSE	SS-2	Self Study - 3		Module 3 - Teaching		SS-3
		10.07.2023		Dr.S.Arumugam, Associate Professor / CSA	Self Study - 3			Module 3 - Teaching		SS-3
		11.07.2023		Dr.S.Arumugam, Associate Professor / CSA	Self Study - 3			Module 3 - Teaching		SS-3
		12.07.2023		Dr.S.Arumugam, Associate Professor / CSA	Self Study - 3					
4	Technology for Teaching and assessment of I-generation	12.07.2023	20	Dr.A.E.Narayanan, Associate Professor, CSE				Module 4 - Teaching		SS-4
		13.07.2023		Dr.Vimal Jerald, ST. Joseph College, Trichy	Self Study - 4			Module 4 - Teaching		SS-4
		14.07.2023			Self Study - 4			Module 4 - Teaching		SS-4
		15.07.2023			Self Study - 4			Module 4 - Teaching		SS-5
5	Personal-Emotional Development and Counseling	17.07.2023	20	Dr.A.Anand Jerard Sebastine, Associate Professor, Social Work	Self Study - 5			Module 5 - Teaching		SS-5
		18.07.2023		Guest Lecture	Self Study - 5			Module 5 - Teaching		SS-5
		19.07.2023		Ms. D.A.Lily Pushpam, Student Counselor	Self Study - 5			Module 5 - Teaching		SS-5
		20.07.2023		SS-5				Assessment & Valedictory		

Dr.Sathyapriya J
Director (i/c) / CHRD

Report

The Faculty Induction Programme “Guru Dakshta (2023-24) Batch – I” was organized by Centre for Human Resource Development from 19th June to 21st July 2023 at Smart Class Room TB-II. The inauguration of the FIP was held on 19th June 2023. Dr.Sathyapriya J, Director (i/c), Centre for Human Resource Development welcomed the gathering and highlighted the objectives of Guru Dakshta.

Prof. S.Velusami, Vice Chancellor delivered inaugural address and explained the various modules covered under Guru Dakshta. Prof.P.K.Srividhya, Registrar delivered special address. She elaborated the code of conduct for the faculty members and elaborated the key result areas and the expected outcome of the FIP.

Module 6: Research, Professional Development and Academic Leadership was handled by Dr.S.Kumaran, Dean, Office of research and development and Dr.P.Balakumar, Director CSSPT. The ethics in research and publications, writing a systematic review article, Literature survey, sourcing of journal in database etc., were covered in these sessions on 19th, 20th, 21st and 22nd June 2023.

Module 7: Academic Integrity was handled by Dr.Senthamil Kumar, Dean, Faculty of Engineering and Technology on 22nd and 23rd June 2023. The Honor codes and honor pledges: need and importance. Case analysis of the Honor codes of some well-established institutions; Ethical conduct of research, Publication ethics, Issues of unauthorized collaboration; Ways of promoting academic integrity, Importance of academic integrity in high quality academic and research outputs were covered in these sessions.

Module 8: Constitutional Values, Human Rights & Fundamental Duties was conducted by Dr.K.Selvakumar, Director KKCPs on 24th and 26th June 2023. Human Rights, Fundamental Duties, Implications for the teaching, learning and research and Caste, class and gender in the classroom – examining bias in curriculum, textbooks, classroom processes, research and Role of education in creating a more equal and just society were covered in these sessions.

Module 9: Environmental Consciousness and Sustainable Development Goals was handled by Dr.J.Santosh, Director CEE and Dr.D.Thayalnayaki, Head, Civil

Engineering on 26th June 2023. Health and Environment- Good health and wellbeing, Sustainable cities and communities, Responsible consumption and production, Climate action, Life below water, Life on land, Affordable and clean energy, Clean water and sanitation and Information about initiatives like Swachh Bharat Mission etc. Economy- Decent work and Economic growth, Industry innovation and infrastructure; Role of teachers and higher education institutions in supporting nation to attain SDG, Necessity of SDG for a better society, Current status of India with regard to SDG, whether higher education is suitably aligned, Exploring linkages with constitutional values, Overview of public policy were covered.

Module 10: Strategic Planning and Management was conducted by Dr.KVR Rajandran, Professor, Department of Management Studies, Dr.P.Guru, Director, Centre for Institute Industry Interaction, PMIST and Dr.N.Yoganandham, Professor, Department of Management Studies, Periyar University, Salem on 27th, 28th and 30th June 2023. Creating and developing a shared vision; Preparing vision/mission document, state and institutional level strategic plan; Defining Goals & Objective; Understanding Planning: Meaning of bottom-up/ decentralized planning, democratized planning and perspective planning; Understanding the perspective of low performing students, students with special needs, gender, caste, minority etc. as well as needs of backward areas in strategic planning were covered.

Module 1: Higher Education and its ecosystem was handled by Prof.S.Velusami, Vice Chancellor, Prof. P.K.Srividhya, Registrar and Prof. E.Ram Ganesh, Dean, Faculty of Arts, Bharathidasan University on 1st, 3rd and 4th July 2023. The recent trends and developments in higher education system were covered.

Module 2: Curriculum designing, Outcome based Learning and Choice Based Credit System was handled by Dr.R.Jayanthi, Director (i/c) IQAC, Dr.B.Mahendramohan, Associate Professor & Head, Department of Management Studies and Dr.A.George, Dean Academic on 5th, 6th and 7th July 2023. The fundamentals of Outcome Based Education, Bloom's Taxonomy, curriculum framework designing and nuances of CBCS were covered in this session.

Module 3: Teaching, Learning and Assessment was handled by Dr.R.Poonguzhali, Associate Professor, Department of CSE, Dr.D.Umamaheswari, Professor, Department of Commerce and Dr.S.Arumugam, Associate Professor, Department of CSA on 8th, 10th, 11th and 12th July 2023. The methods of assessment used, BRAIN portal usage, teaching and learning techniques and micro teaching methods were covered.

Module 4: Technology for Teaching and assessment of I-generation was conducted by Dr.A.E.Narayanan, Associate Professor, Department of Computer Science Engineering and Dr.Vimal Jerald, St. Joseph College, Trichy on 12th, 13th, 14th and 15th July 2023. The various ICT tools, techniques in e-content development, post production techniques were given hands-on training during the session.

Module 5: Personal Emotional Development and Counseling was handled by Dr.A.Anand Jerard Sebastine, Director CRD and Dr. D.A.Lily Pushpam on 17th, 18th, 19th and 20th July 2023. The nuances in handling students were highlighted by the experts during the session.

Assessment was held on 21st July 2023. The successfully completed participants were given certificates on Honourable Vice Chancellor, Registrar and Director IQAC.

Geotagged Photo



Dr.R.Jayanthi, Director (i/c) IQAC explaining Curriculum framework designing



Technology for Teaching and assessment of I-generation was conducted by Dr.A.E.Narayanan, Associate Professor, Department of Computer Science Engineering, PMIST

Sample Feedback Form

Centre for Human Resource Development

Guru Dakshta (2023-24) – Batch I

Faculty Induction Programme

Feedback Form

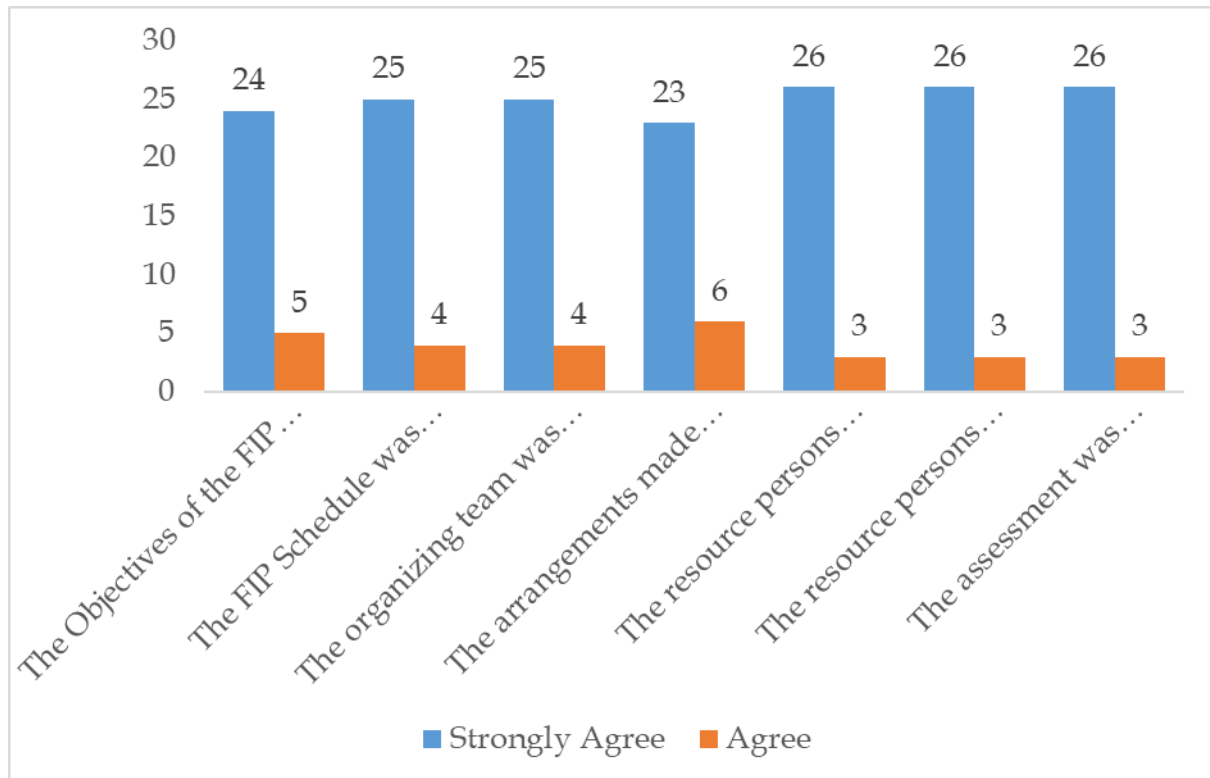
S.No	Feedback Statement	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	The Objectives of the FIP were clearly defined					
2	The FIP Schedule was circulated well in advance					
3	The organizing team was cordial					
4	The arrangements made for the FIP were good					
5	The resource persons demonstrated very effectively					
6	The resource persons were very cordial and able to clarify all our doubts					
7	The assessment was conducted meticulously					

Feedback Analysis

Centre for Human Resource Development

Guru Dakshta (2023-24) - Batch I (Faculty Induction Programme)

Feedback Analysis



Outcomes of the Programme

Centre for Human Resource Development organized Guru Dakshta (2023-24) Batch – I (Faculty Induction Programme) from 19th June to 21st July 2023. The outcome of the programme were as follows:

1. The Teachers were able to learn nuances of quality teaching, learning and assessment
2. The New teachers had learnt about the professional responsibilities
3. The participants had been inculcated academic excellence, teaching innovation, research capabilities and leadership skills
4. The participants had improved the professional capability and performance of teachers to deliver effective and quality learning